



## Workplace Wellbeing: The 4th Annual Edington CBIZ Next Practice Award Winners Announced

August 2, 2016

KANSAS CITY, Mo.--(BUSINESS WIRE)--Aug. 2, 2016-- [CBIZ Employee Services Organization](#) a division of [CBIZ Inc.](#), in conjunction with [Edington Associates LLC](#), today announces the winners of the 4<sup>th</sup> Annual Edington CBIZ Next Practice Award. This awards program identifies companies that are using innovative wellbeing practices and programs to cultivate a high-performing culture.

The Edington CBIZ Next Practice Award nominees were considered based on the following five core pillars: Senior Leadership, Operational Leadership, Self-Leadership, Recognition and Rewards and Quality Assurance. The panel of judges was comprised of 20 experts in the wellbeing and human resources field. Judges were asked to recognize the organizations that were most engaged in innovative and creative wellbeing initiatives.

After careful evaluation, the 4<sup>th</sup> Annual Next Practice Award winners include:

- Pillar I — Senior Leadership:
  - Aduro, Inc.
  - Anne Arundel Medical Center
- Pillar II — Operational Leadership:
  - Blue Valley Unified School District #229
  - Emory University & Emory Healthcare
  - ESC Lab Science
- Pillar III — Self-Leadership:
  - Aduro, Inc.
  - American Specialty Health, Inc.
  - Blue Valley Unified School District #229
  - Institute of Nuclear Power Operations (INPO)
  - Kaiser Permanente and the Coalition of Kaiser Permanente Unions
  - Raytown Quality Schools/Raytown School District
  - Viverae

Several employers were also honored with a "Great Beginnings Award", which recognizes organizations that are on the short path to becoming Next Practice Award winners. The Great Beginnings recognitions also followed the pillars of success:

- Pillar I — Senior Leadership:
  - Blue Valley Unified School District #229
  - Kansas City Area Transportation Authority (KCATA)
  - Raytown Quality Schools/Raytown School District
- Pillar II — Operational Leadership:
  - Aduro, Inc.
  - Alhambra Elementary School District
  - Kansas City Area Transportation Authority (KCATA)
  - Park Hill School District
  - Raytown Quality Schools/Raytown School District
  - Sonic Boom Wellness
- Pillar III — Self-Leadership:
  - CentraState Healthcare System
  - Kansas Department of Health and Environment (KDHE)/HealthQuest
  - POAH Communities
  - Salt River Pima-Maricopa Indian Community (SRP-MIC)
- Pillar IV — Recognition and Rewards:
  - Blue Valley Unified School District #229

"Wellbeing's place within all industries will continue to advance as companies seek to improve the culture of their organizations and the lives of their workers," says Emily Noll, National Director of CBIZ Wellbeing Solutions. "We are excited to acknowledge this year's nominees, honorees and winners, as we believe their efforts will have a lasting impact on employers and employees alike." Wendra Johnson, Chief Business Development Officer for CBIZ Employee Services Organizations feels, "It's really important to recognize employers like these who are committed to improving their corporate culture, as we know that a thriving workplace reduces employee stress and improves wellbeing and engagement. Ultimately, that translates

into better work/life experiences, reduced health care costs and optimal business outcomes.”

Applicants were first required to complete a pre-qualification survey, which assesses progress across each of the five pillars. The organizations that met the pre-qualification threshold were then invited to complete the award application, which required a description of the organization's wellbeing initiative, participation and engagement across the workforce.

Of this year's program, Jack Bastable, award co-founder observes, “The number of applicants continues to grow! It's a testament to the tremendous effort that employers are putting in to become champion companies.” Dr. Dee Edington is also proud of the winners – “The Next Practice and Great Beginnings Award winners are truly special companies who care enough to invest their time, energy and resources to make positive organization health a reality and differentiator for their businesses.”

Some of the award winners will be sharing their practices on a national webinar on Tuesday, August 2nd. Stay tuned for additional opportunities to learn more about the work of these champion companies.

#### **About [CBIZ Inc.](#) (NYSE:CBZ)**

Named one of America's 2015 Best Employers and ranked as the #1 employer in the consulting and accounting industry by Forbes magazine, CBIZ, Inc. provides professional business services that help clients better manage their finances and employees. CBIZ provides its clients with financial services including accounting, tax, financial advisory, government health care consulting, risk advisory, real estate consulting, and valuation services. Employee services include employee benefits consulting, property and casualty insurance, retirement plan consulting, payroll, life insurance, HR consulting, and executive recruitment. As one of the nation's largest brokers of employee benefits and property and casualty insurance, and one of the largest accounting and valuation companies in the United States, the Company's services are provided through more than 100 Company offices in 33 states. <http://cbiz.com> <http://www.cbiz.com/wellbeing>

#### **About [Edington Associates LLC](#)**

Edington Associates works with organizations to develop healthy and high performing workplaces and people for the 21st century. The Edington system helps employers become champion companies through research, experiences and solutions that build supportive leadership and healthy work environments, design and leverage effective health management programs and create timely and actionable plans to build a sustaining culture that we would even like our children to work in.

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