SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See
Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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uer Name and Ticker or Trading Symbol NTURY BUSINESS SERVICES INC Z	(Check al X I	ll applicable) Director Officer (give title	on(s) to Issuer 10% Owner Other (specify below)	
te of Earliest Transaction (Month/Day/Year) 8/1996		below)		
mendment, Date of Original Filed (Month/Day/Year)	6. Individu Line)	ual or Joint/Group Filing (Check Applicable	
	X	Form filed by One Reporting Person		
		,	One Reporting	
N Z te B/	TURY BUSINESS SERVICES INC [] e of Earliest Transaction (Month/Day/Year) /1996	TURY BUSINESS SERVICES INC [(Check a X a of Earliest Transaction (Month/Day/Year) X /1996 6. Individ nendment, Date of Original Filed (Month/Day/Year) 6. Individ X X	TURY BUSINESS SERVICES INC [[] (Check all applicable) 2 of Earliest Transaction (Month/Day/Year) /1996 Officer (give title below) nendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Line)	

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr.		4. Securities Disposed Of 5)		3, 4 and	5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1130.4)
Restricted Common Stock ⁽¹⁾	02/13/2004		Р		3,000	Α	\$4.58	10,500	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exerc Expiration Da (Month/Day/Y	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. Restricted Stock vesting in two years from date of award (February 13, 2006)

Michael W. Gleespen,

Attorney-in-Fact for Harve A. 02/17/2004

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<u>Ferrill</u>
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** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.