FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5

obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D C	20540
vvasiliigtoii,	D.C.	20049

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

Instruction 1(b).			Filed pursua	nt to Section 16(a)	of the Securiti	es Exchange Act of 1934		L	· · ·			
				ction 30(h) of the Ir								
1. Name and Address of Reporting Person* GRISKO JEROME P				er Name and Ticke Z, Inc. CBZ		symbol	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
OKISKO JER	COMIL				•		X	Director	10% C	Owner		
(Last)	(First)	(Middle)		e of Earliest Transa /2024	ction (Month/E	Day/Year)	X	Officer (give title below)	Other below	(specify)		
C/O CBIZ, INC.	C/O CBIZ, INC.			,2021				CEO & President				
5959 ROCKSID	E WOODS BLVD	. N., SUITE	E 600 4. If Ar	nendment, Date of	Original Filed	(Month/Day/Year)	6. Indiv Line)	ridual or Joint/Group	Filing (Check A	pplicable		
(Street)							X	Form filed by One	Reporting Pers	on		
CLEVELAND	ОН	44131						Form filed by Mor Person	e than One Rep	orting		
(City)	(State)	(Zip)	Rule	10b5-1(c)	Transacti	on Indication						
						oction was made pursuant to a ns of Rule 10b5-1(c). See Ins			plan that is intend	ed to		
	Та	ble I - Nor	n-Derivative S	Securities Acq	uired, Dis	posed of, or Benefi	icially	Owned				
1. Title of Security	(Instr. 3)		2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any	3. Transaction Code (Instr.	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)		5. Amount of Securities Beneficially	6. Ownership Form: Direct (D) or Indirect	7. Nature of Indirect Beneficial		

	(Month/Day/Year)	if any (Month/Day/Year)	Code (Instr. 8)		5)	(D) (IIISII.	3, 4 anu	Beneficially Owned Following Reported	(D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock								302,000	I	By spousal trust
Common Stock								565,492	I	By trust
Common Stock	02/09/2024		A ⁽¹⁾		81,362	A	\$ <mark>0</mark>	163,294.3372	D	
Common Stock	02/09/2024		F ⁽²⁾		36,491	D	\$66.07	126,803.3372	D	
Common Stock	02/09/2024		A ⁽³⁾		23,204	A	\$0	150,007.3372	D	
Common Stock	02/11/2024		M		13,560	A	(4)	163,567.3372	D	
Common Stock	02/11/2024		F ⁽⁵⁾		6,082	D	\$66.07	157,485.3372	D	
Common Stock	02/11/2024		M		9,457	A	(4)	166,942.3372	D	
Common Stock	02/11/2024		F ⁽⁵⁾		4,242	D	\$66.07	162,700.3372	D	
Table II	Danissatissa Ca		: al P	\:		- D	e: -: - II C	a al		

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deri Sec Acq (A) (Disp of (I	umber vative urities uired or oosed O) (Instr. and 5)	6. Date Exerc Expiration Da (Month/Day/Y	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	ivative derivative surity Securities	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units	(4)	02/11/2024		M			13,560	(6)	(6)	Common Stock	13,560	(4)	0	D	
Restricted Stock Units	(4)	02/11/2024		M			9,457	(7)	(7)	Common Stock	9,457	(4)	9,457	D	

Explanation of Responses:

- 1. These shares were issued pursuant to the vesting of performance-based performance share unit awards made in 2021.
- 2. Tax related to the vesting of performance share unit awards.
- 3. On February 9, 2024, the reporting person was granted 23,204 restricted stock units, vesting in three (3) equal annual installments beginning on the first anniversary of the grant date. Restricted stock units convert into common stock on a one-for-one basis
- 4. Restricted stock units convert into common stock on a one-for-one basis.
- 5. Tax related to vesting of restricted stock units.
- 6. On February 11, 2021, the reporting person was granted 40,681 restricted stock units, vesting in three equal annual installments beginning on the first anniversary of the grant date.
- 7. On February 11, 2022, the reporting person was granted 28,372 restricted stock units, vesting in three equal annual installments beginning on the first anniversary of the grant date.

/s/ Jaileah X. Huddleston, 02/13/2024 attorney-in-fact for Jerome P. Grisko, Jr.

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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