FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
OMB Number:	3235-0287								
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0.5

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Check this box if no longer subject to
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obligations may continue. See
Instruction 1(h)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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	Address of I	Reporting Person*			<u>CE</u>	NT	Name a URY						S II	<u>VC</u> [Check a		licable)	ng Pe	erson(s) to Is	
(Last)	(Fir	st) (I	Middle)		СВ	CBIZ]											Office belov	er (give title v)		Other (below)	(specify
GWD MANAGEMENT 1455 LAKESHORE ROAD, SUITE 201N					3. Date of Earliest Transaction (Month/Day/Year) 10/23/2002																
Street) BURLINGTON, CA L75 2J1 (City) (State) (Zip)					4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)										Individual or Joint/Group Filing (Check Applicable ne) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
		Tabl	e I - Non	-Deriva	ative	Sec	uritie	s Ac	quire	d, Di	spos	sed o	f, or	Bene	eficia	ally O	wne	ed .			
L. Title of Security (Instr. 3) 2. Transac Date (Month/Date)					ur) E	2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Dispose Code (Instr. 5)			ties Acquired (A d Of (D) (Instr. 3,			nd S B	5. Amount of Securities Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)		
							Cod	le V	Am	Amount		A) or D)	Price	e Transaction((Instr. 3 and							
Restricted Common Stock ⁽¹⁾ 02/13/						/2004			P			3,000		Α	\$4.	58 136,100		6,100		D	
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																				
Derivative Security Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date if any (Month/Day/Ye		Date, Transa Code (of Deriv Secu Acqu (A) or Dispo of (D) (Instr	of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Exerction Day/Y	(ear)	ration	or Ni of		ount ount ober	8. Price of Derivative Security (Instr. 5)	tive ty		y [10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)

Explanation of Responses:

1. Restricted Stock vesting in two years from date of award (February 13, 2006)

Michael W. Gleespen,

Attorney-in-Fact for Gary W. 02/17/2004

DeGroote

** Signature of Reporting Person Date

 $Reminder: \ Report \ on \ a \ separate \ line \ for \ each \ class \ of \ securities \ beneficially \ owned \ directly \ or \ indirectly.$

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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